



Need help with your employment foundations? HIES HAS THE SOLUTION FOR YOU!



PHONE & EMAIL SUPPORT

- Day to day employment support
- Employment support available Monday to Saturday
- Personalised service from employment Health Industry Specialists
- Providing peace of mind



AWARD & FAIR WORK COMPLIANCE

- Support with the Health Professionals & Support Services Award and Nurses Award
- Annual rates of pay updates
- Support with the National Employment Standards
- Employment advice to avoid Fair Work claims



CONTRACTS OF EMPLOYMENT

- Reviewing of current employment contracts
- Implementation of new employment contracts
- Drafting of Individual Flexibility Agreements (salaried contracts)
- Free Service Agreement review with a solicitor



EMPLOYMENT POLICIES & PROCEDURES

- Access to Health Industry Employment Policies
- Employment policy updates
- Drafting of custom practice policies
- Support with policy implementation



WORKPLACE HEALTH & SAFETY

- Support with your WHS Framework
- Practice hazard identification walk throughs
- Support in implementing controls for hazards



PRIVACY

- Support to establish a Privacy Framework for your practice
- Placing measures to minimise privacy breaches
- Support in embedding a culture of privacy

Health Industry Employment Services was founded on a passion for educating and supporting health industry businesses through the complex employment framework in Australia. We believe that at some point all businesses will require professional support in navigating the employment relationship. Our team is focussed on providing tailored employment advice to assist you in navigating your Practice's individual employment needs.



Membership Packages

	PLATINUM	MOST POPULAR GOLD	SILVER	BRONZE	FREE
Phone & Email Support	✓	✓	✓	✓	
Rates of Pay & Award Updates	✓	✓	✓	✓	✓
HPSS Award	✓	✓	✓	✓	✓
Nurses Award	✓	✓	✓	✓	✓
Monthly Newsletters	✓	✓	✓	✓	✓
Employment Fact Sheets	✓	✓	✓	✓	✓
Employment Induction Check List	✓	✓	✓	✓	
Performance Improvement & Review Templates	✓	✓	✓	✓	
Unsuccessful Probation & Termination Template	✓	✓	✓	✓	
Discount to all HIES Training Events	40% ✓	30% ✓	20% ✓	10% ✓	
HIES Webinars	FREE	FREE	FREE	FREE	
HIES AUDIT Annual Award Compliance Review	✓	✓	✓		
Annual Contract Review	✓	✓	✓		
Annual Policy & Procedure Review	✓	✓	✓		
Annual Workplace Health and Safety Review	✓	✓	✓		
Annual Privacy Review	✓	✓	✓		
Access to Health Industry Employment Policies	✓	✓			
Employment Policy Updates	✓	✓			
Annual Practice Training	✓	✓			
Annual Workplace Health & Safety Walk Through	✓				
Workplace Health & Safety Template Pack	✓				
Contracts of Employment (HPSS Pack)	✓				
Contracts of Employment (Nursing Pack)	✓				
	\$11,000 inc GST per year	\$5,500 inc GST per year	\$3,300 inc GST per year	\$1,650 inc GST per year	FREE
Tick to select your package:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

CONTACT DETAILS

Name: _____

Company: _____

Email: _____

Phone: _____

Address: _____

Direct Debit Details

Health Industry
Employment Services
National Australia Bank
BSB: 084 447
ACC: 51 405 2027
**Please quote Practice name within transfer description*

PAYMENT DETAILS

Credit card Invoice Direct Debit Credit card and AMEX payments incur a 3.5% processing fee

Card number _____ Expiry Date _____ / _____ CVC _____

Cardholder's Name: _____ Signature: _____

Have any questions about our package options? Please contact the HIES team.
www.healthindustry.com.au george@healthindustry.com.au (07) 3386 6488